

Monte Vista School District  
 Maintenance and Custodial Personnel  
 2021-2022 Annual Wage Schedule

<b>Steps</b>	<b>2021-22</b>	<b>Hourly Rate</b>
1	26,701	13.91
2	27,206	14.17
3	27,697	14.43
4	28,188	14.68
5	28,705	14.95
6	29,212	15.21
7	29,673	15.45
8	30,192	15.73
9	30,670	15.97
10	31,146	16.22
11	31,665	16.49
12	32,129	16.73
13	32,647	17.00
14	33,124	17.25
15	33,642	17.52
16	34,133	17.78
17	34,609	18.03
18	35,114	18.29
19	35,591	18.54
20	36,096	18.80

Maintenance employees (3) shall be paid an additional amount of \$2,321 annually. Crew leaders and groundskeepers (in season) may be paid an additional \$107 per month at the discretion of the maintenance director.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the current minimum wage rate.

The schedule is based upon 160 working hours per month.

The maintenance and custodial staff work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/13/2021