

Salary Deductions

It shall be the policy of the Board to authorize payroll deductions in the following areas:

1. Income taxes and Medicare taxes.
2. PERA and PERA Life Insurance.
3. Board approved insurance program which exceeds that portion paid by the district.
4. Tax-sheltered annuities (403(b) plans) and PERA 401(k) plan.
Changes to tax sheltered annuities (403(b) plans) and to the PERA 401(k) plan may be made as often as desired. Arrangements must be completed no later than the 10th calendar day of the month the change is to be made.
5. M.V.C.E.A., C.E.A., and N.E.A. dues may be deducted.
This option must be submitted to the district bookkeeper before September 10th of each school year.
6. Automatic savings plans with Valley Educators Credit Union.
At least five employees must participate before this benefit will be available.
7. Miscellaneous deductions for fingerprints or other unusual payments to the district.
8. Any deductions for garnishments or child support as required by law.
9. Voluntary products as provided by BOCS Life Insurance, American Fidelity, Aflac, and Horace Mann.
10. Monte Vista Athletic Club membership. At least 15 employees must participate before this deduction will be available.
11. Monte Vista Golf Club membership. At least 5 employees must participate before this deduction will be available.

Any additional items for payroll deductions not listed above must be approved by the Board.

Adopted: 03/30/78

Revised: 10/11/79, 01/91, 09/09/93, 03/10/94, 10/14/02, 2/19/08, 03/26/09,
2/11/10, 10/11/12, 11/13/14