

Professional Staff Contracts and Compensation Plans

The Board recognizes that attractive compensation plans - which include an adequate base salary, salary incentives and employee benefits - are necessary to attract and retain well-qualified employees to deliver quality educational services.

It is the Board's intent to review all compensation plans annually with representatives of the district's teaching staff. Once adopted by the Board, these plans of compensation shall be displayed in the Board's policy manual.

Administrator salaries shall be determined by Board action with consideration given to their assigned responsibilities and specialized training. Administrator contracts shall be reviewed annually no later than April 1st. Administrator salaries will be reviewed after all other employee salaries have been reviewed and established.

The school district shall adhere strictly to the employment contract procedures established by Colorado statutes.

Adopted: 12/08/88

Revised: 06/16/97

Reviewed by Board of Education: 03/10/16

LEGAL REFS.: C.R.S. 22-32-110(5)
C.R.S. 22-32-126
C.R.S. 22-61-102
C.R.S. 22-63-202
C.R.S. 22-66-101 et seq.