Monte Vista School District
Teacher Salary Schedule
2015-2016

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
1	31209	31865	32521	33177	33833	34489	35145	35801	36457
2	31949	32625	33281	33977	34673	35329	35985	36641	37367
3	32689	33385	34041	34777	35513	36169	36825	37481	38277
4	33429	34145	34801	35577	36353	37009	37665	38321	39187
5	34169	34905	35561	36377	37193	37849	38505	39161	40097
6	34909	35665	36321	37177	38033	38689	39345	40001	41007
7	35649	36425	37081	37977	38873	39529	40185	40841	41917
8	36389	37185	37841	38777	39713	40369	41025	41681	42827
9		37945	38601	39577	40553	41209	41865	42521	43737
10		38705	39361	40377	41393	42049	42705	43361	44647
11			40121	41177	42233	42889	43545	44201	45557
12			40881	41977	43073	43729	44385	45041	46467
13				42777	43913	44569	45225	45881	47377
14				43577	44753	45409	46065	46721	48287
15				44377	45593	46249	46905	47561	49197
16				45177	46433	47089	47745	48401	50107
17				45977	47273	47929	48585	49241	51017
18					48113	48769	49425	50081	51927
19					48953	49609	50265	50921	52837
20								51761	53747
21									54657

Board policy GCBA applies.

Teachers entering the district will be granted one step on the salary schedule for each full year taught in a state accredited school outside this district, to a maximum of nine (9) years credit. More than one half of the consecutive contract days during a given school year shall constitute a full year for credit.

Initial placement on the salary schedule shall be determined by the highest degree earned and additional hours beyond the degree as verified by official college transcripts. Teachers must inform the superintendent at the time of hiring of all credits applicable to salary schedule placement.

Following the teacher's initial salary schedule placement, additional hours counted toward advancement on the salary schedule must relate to the teacher's job requirements and must be earned at accredited colleges or universities.

The district will grant continuing ed inservice credit for attendance at district trainings and serving on district or school committees beyond the scheduled day. Committee service must be approved and documented by the committee chairperson. Fifteen clock hours shall equal one credit hour.

Substitute teachers holding a 1-year authorization (Type V) will be paid $85/day.
Substitute teachers holding a 3 or 5 year authorization will be paid $100/day.

Substitute teachers will be expected to report at the regular time and stay on site the entire school day. Substitutes may be asked to assist in other classrooms or perform supervision duties during the plan time allotted to the regular classroom teacher. Substitutes may be assigned supervision duties during the school day by the principal.

Approved: 05/14/2015