

Professional Staff Development

The Board shall strive to provide school personnel with opportunities for professional growth on an ongoing basis to improve their professional skills and knowledge, which in turn will enhance school quality and student achievement.

The purpose of the staff development program is to enable staff to learn, practice and evaluate new approaches to instruction, curriculum, assessment and the use of technology in the classroom.

The superintendent shall provide for a program of inservice education for teachers, administrators and other employees. The superintendent may select consultants and lecturers, work with colleges and universities in developing staff programs, provide professional libraries, approve temporary leaves for conferences or study, and design other plans to help employees carry out their responsibilities and work with students and parents more effectively.

The dates of all inservice programs shall be included in the district or individual school calendar.

Identification of priority needs for training shall take into consideration the Board's priority goals for the district and standards for student learning, new curricula that has been or will be instituted, the Board's graduation and promotion requirements, student needs as shown by competency tests, and recommendations from administrators, teachers, and citizen advisory groups.

Inservice programs may be required of teachers and administrators. Other programs shall be offered on a voluntary basis.

Adopted: 04/13/95

Revised: 02/13/97, 06/09/16

LEGAL REFS.: C.R.S. 22-32-109 (1)(jj) *(board must identify areas where principals need professional development)*
C.R.S. 22-32-109 (1)(n), (z) *(board required to determine number of hours/days of school; board required to provide in-service program related to abuse and neglect under Child Protection Act)*
C.R.S. 22-32-110 (1)(k) *(board has power to adopt policies related to inservice training and professional growth of employees)*
1 CCR 301-1, Rule 2202-R-2.05 (2)

CROSS REFS.: ADA, School District Goals and Objectives
AE, Accountability/Commitment to Accomplishment
AEA, Standards Based Education