

## **Professional Staff Promotions and Reclassifications**

The basis for advancement for professional employees shall be, first, the ability of the employee to successfully perform the duties of the higher position including meeting requirements as posted and, second, demonstrated ability and conduct in his present position.

Every effort shall be made to obtain the best qualified personnel. Other factors being equal or nearly equal, experience in the district shall constitute an advantage to applicants for administrative positions.

Adopted prior to 1985

Revised to conform with practice: date of manual adoption

Adopted: 12/08/88