

Monte Vista School District
Maintenance and Custodial Personnel
2017-2018 Annual Wage Schedule

Steps	2017-18 Salary	Paid PERA Salary Benefit
1	24,087	4854
2	24,563	4949
3	25,026	5043
4	25,489	5136
5	25,976	5234
6	26,453	5330
7	26,889	5418
8	27,378	5517
9	27,828	5607
10	28,277	5698
11	28,766	5796
12	29,203	5884
13	29,691	5983
14	30,141	6073
15	30,630	6172
16	31,092	6265
17	31,541	6356
18	32,017	6451
19	32,467	6542
20	32,943	6638

Maintenance and clerical employees (4) shall be paid an additional amount of \$2,232 annually. Crew leaders and groundskeepers (in season) may be paid an additional \$103 per month at the discretion of the maintenance director.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the current minimum wage rate.

The schedule is based upon 160 working hours per month.

The maintenance and custodial staff work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 5/11/17