

Monte Vista School District
Paraprofessional
2017-2018 Annual Wage Schedule

| Steps | 2017-18 Salary | Paid PERA Salary Benefit |
|-------|-------------------|-----------------------------------|
| 1 | 16,106 | 3245 |
| 2 | 16,472 | 3319 |
| 3 | 16,810 | 3387 |
| 4 | 17,156 | 3457 |
| 5 | 17,523 | 3531 |
| 6 | 17,850 | 3597 |
| 7 | 18,207 | 3669 |
| 8 | 18,554 | 3739 |
| 9 | 18,911 | 3811 |
| 10 | 19,277 | 3884 |
| 11 | 19,615 | 3952 |
| 12 | 19,961 | 4022 |
| 13 | 20,299 | 4090 |
| 14 | 20,655 | 4162 |
| 15 | 21,012 | 4234 |
| 16 | 21,350 | 4302 |
| 17 | 21,696 | 4372 |
| 18 | 22,052 | 4443 |
| 19 | 22,400 | 4514 |
| 20 | 22,756 | 4585 |

Director Qualified Preschool Paraprofessional may receive an additional \$4,500 per year at the discretion of the Superintendent and the Principal.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Paraprofessionals will work student days plus 2 days at the start of the school year; 8 hours per day.

An additional \$639 shall be paid annually to those paraprofessionals who have earned 30 or more semester hours of credit at a college or university.

Substitute staff hired on a daily basis for this position will be paid \$82.00/day.

Approved: 5/11/17