

Monte Vista School District  
 Teacher Salary Schedule  
 2017-2018

Steps	BA		BA+10		BA+20		BA+30		MA		MA+10		MA+20		MA+30		MA+45	
	2017-18 Salary	Paid PERA Salary Benefit	2017-18 Salary	Paid PERA Salary Benefit	2017-18 Salary	Paid PERA Salary Benefit	2017-18 Salary	Paid PERA Salary Benefit	2017-18 Salary	Paid PERA Salary Benefit	2017-18 Salary	Paid PERA Salary Benefit	2017-18 Salary	Paid PERA Salary Benefit	2017-18 Salary	Paid PERA Salary Benefit	2017-18 Salary	Paid PERA Salary Benefit
1	32470	6543	33152	6680	33834	6818	34518	6955	35200	7093	35883	7230	36565	7368	37247	7505	37930	7643
2	33224	6695	33927	6836	34610	6974	35334	7120	36057	7265	36739	7403	37422	7541	38104	7678	38858	7830
3	33979	6847	34702	6992	35385	7130	36150	7284	36914	7438	37596	7576	38279	7713	38961	7851	39786	8017
4	34734	6999	35478	7149	36160	7286	36966	7449	37771	7611	38453	7748	39135	7886	39818	8023	40714	8204
5	35489	7151	36253	7305	36935	7442	37782	7613	38627	7783	39310	7921	39992	8058	40675	8196	41643	8391
6	36244	7303	37028	7461	37710	7599	38598	7777	39484	7956	40167	8094	40849	8231	41531	8368	42571	8578
7	36998	6543	37803	7617	38486	7755	39414	7942	40341	8129	41023	8266	41706	8404	42388	8541	43499	8765
8	37753	6543	38578	7773	39261	7911	40230	8106	41198	8301	41880	8439	42563	8576	43245	8714	44427	8952
9			39354	7930	40036	8067	41046	8271	42055	8474	42737	8612	43419	8749	44102	8887	45355	9139
10			40129	8086	40811	8223	41862	8435	42911	8647	43594	8784	44276	8922	44959	9059	46284	9326
11					41586	8380	42678	8600	43768	8819	44451	8957	45133	9094	45815	9232	47212	9513
12					42362	8536	43494	8764	44625	8992	45307	9129	45990	9267	46672	9404	48140	9700
13							44310	8928	45482	9165	46164	9302	46847	9440	47529	9577	49068	9887
14							45126	9093	46339	9337	47021	9475	47703	9612	48386	9750	49996	10074
15							45942	9257	47195	9510	47878	9647	48560	9785	49243	9922	50925	10261
16							46758	9422	48052	9682	48735	9820	49417	9958	50099	10095	51853	10448
17							47574	9586	48909	9855	49591	9993	50274	10130	50956	10268	52781	10635
18									49766	10028	50448	10165	51131	10303	51813	10440	53709	10822
19									50623	10201	51305	10338	51987	10475	52670	10613	54637	11009
20															53527	10786	55566	11197
21																	56494	11384

Board policy GCBA applies.

Teachers entering the district will be granted one step on the salary schedule for each full year taught in a state accredited school outside this district, to a maximum of nine (11) years credit. More than one half of the consecutive contract days during a given school year shall constitute a full year for credit.

Initial placement on the salary schedule shall be determined by the highest degree earned and additional hours beyond the degree as verified by official college transcripts. Teachers must inform the superintendent at the time of hiring of all credits applicable to salary schedule placement.

Following the teacher's initial salary schedule placement, additional hours counted toward advancement on the salary schedule must relate to the teacher's job requirements and must be earned at accredited colleges or universities.

The district will grant continuing ed inservice credit for attendance at district trainings and serving on district or school committees beyond the scheduled day. Committee service must be approved and documented by the committee chairperson. Fifteen clock hours shall equal one credit hour.

Substitute teachers holding a 1-year authorization (Type V) will be paid \$97/day.

Substitute teachers holding a 3 or 5 year authorization will be paid \$112/day.

Substitute teachers will be expected to report at the regular time and stay on site the entire school day. Substitutes may be asked to assist in other classrooms or perform supervision duties during the plan time allotted to the regular classroom teacher. Substitutes may be assigned supervision duties during the school day by the principal.

Approved: 5/11/17