

## **Accountability/Commitment to Accomplishment**

### **District Improvement Team**

The district accountability committee (DIT) shall consist of at least:

- three parents of students enrolled in district schools
- one teacher or counselor employed by the district
- one school administrator employed by the district
- one person who is involved in business or industry in the community within the district's boundaries

A person may not serve in more than one of the required membership roles on the DIT. A person who is employed by the district or related to a district employee shall not be eligible to serve as a parent on the DIT. "Related" means the person's spouse, son, daughter, sister, brother, mother or father. If, however, the district makes a good faith effort and is unable to identify a sufficient number of parents that meet these criteria, a person may serve as a parent on the DIT and also be employed by the district or related to a district employee.

The Board shall be informed of the membership of the DIT. The superintendent shall ensure, to the extent practicable, that:

- the parents appointed reflect the student populations significantly represented within the district;
- at least one of the parents is a parent of a student enrolled in a district charter school authorized by the Board, if one exists; and

If the Board chooses to increase the number of persons on the DIT, it shall ensure that the number of parents appointed exceeds the number of representatives from the group with the next highest representation.

Members of the DIT will serve terms of one year and will be surveyed each spring as to their willingness to serve additional one-year terms. The DIT shall select a parent representative to serve as chair or co-chair, who shall serve terms of one year. The DIT shall also establish a schedule of meetings and adopt general rules for its operation.

### **School-level Improvement Teams**

Each school accountability committee (SIT) shall consist of at least:

- three parents of students enrolled in the school
- one teacher who provides instruction at the school
- the principal or the principal's designee
- one person who is involved in business or industry in the community
- one adult member of an organization of parents, teachers and students recognized by the school

A person may not serve more than one of the required membership roles on the SIT. If, after making good-faith efforts, a principal or an organization of parents, teachers and students is unable to find a sufficient number of persons who are willing to serve on the SIT, the principal,

with advice from the organization of parents, teachers and students, may establish an alternate membership plan for the SIT. Such alternate plan shall reflect the required representation stated above as much as practicable.

Members of the SIT shall be appointed by the principal of each school. The principal shall ensure, to the extent practicable, that the persons appointed reflect the student populations significantly represented within the school.

If the principal chooses to increase the number of persons on any SIT, the principal shall ensure that the number of parents appointed exceeds the number of representatives from the group with the next highest representation.

Members of the SIT shall serve terms of two years and will be surveyed the spring that their term ends as to their willingness to serve an additional two-year term. The SIT shall select a parent representative to serve as chair or co-chair, who shall serve a term of one year.

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*NOTE 1: State law and State Board rules delineate specific categories of students to consider when selecting persons for accountability committees who reflect the "student populations significantly represented" in the school or district. These student populations may include, but not be limited to, students who are members of non-Caucasian races, those who are eligible for free or reduced-cost lunch, those who are English language learners, migrant children, students identified as having a disability and gifted children.*

*NOTE 2: In "small rural" districts where the student population is less than 1,000, a Board member may serve on the SAC and the responsibilities for school district and school-level accountability may be assumed by the district accountability committee. C.R.S. 22-11-401 (4)(c).*

*NOTE 3: Colorado's open meetings law permits a "local public body" to elect its leadership by secret ballot. C.R.S. 24-6-402(2)(d)(IV). Therefore, the district accountability committee (DAC) and any school accountability committee (SAC) may elect its chair and co-chair by secret ballot. Id. If the election of the chair and co-chair are by secret ballot, the outcome of the vote shall be recorded contemporaneously in the minutes. Id.*