

Monte Vista School District  
Teacher Salary Schedule  
2018-2019  
4.5% Increase to Each Lane

Steps	BA		BA+10		BA+20		BA+30		MA		MA+10		MA+20		MA+30		MA+45	
	2018-19 Salary	Paid PERA Salary Benefit	2018-19 Salary	Paid PERA Salary Benefit	2018-19 Salary	Paid PERA Salary Benefit	2018-19 Salary	Paid PERA Salary Benefit	2018-19 Salary	Paid PERA Salary Benefit	2018-19 Salary	Paid PERA Salary Benefit	2018-19 Salary	Paid PERA Salary Benefit	2018-19 Salary	Paid PERA Salary Benefit	2018-19 Salary	Paid PERA Salary Benefit
1	33931	6837	34644	6981	35357	7124	36071	7268	36784	7412	37498	7556	38210	7699	38923	7843	39637	7987
2	34685	6989	35419	7137	36133	7281	36887	7433	37641	7585	38354	7728	39067	7872	39780	8016	40565	8174
3	35440	7141	36194	7293	36908	7437	37703	7597	38498	7757	39211	7901	39924	8045	40637	8188	41493	8361
4	36195	7293	36970	7449	37683	7593	38519	7762	39355	7930	40068	8074	40780	8217	41494	8361	42421	8548
5	36950	7445	37745	7606	38458	7749	39335	7926	40211	8103	40925	8246	41637	8390	42351	8534	43350	8735
6	37705	7598	38520	7762	39233	7905	40151	8090	41068	8275	41782	8419	42494	8563	43207	8706	44278	8922
7	38459	7749	39295	7918	40009	8062	40967	8255	41925	8448	42638	8592	43351	8735	44064	8879	45206	9109
8	39214	7902	40070	8074	40784	8218	41783	8419	42782	8621	43495	8764	44208	8908	44921	9052	46134	9296
9			40846	8230	41559	8374	42599	8584	43639	8793	44352	8937	45064	9080	45778	9224	47062	9483
10			41621	8387	42334	8530	43415	8748	44495	8966	45209	9110	45921	9253	46635	9397	47991	9670
11					43109	8686	44231	8913	45352	9138	46066	9282	46778	9426	47491	9569	48919	9857
12					43885	8843	45047	9077	46209	9311	46922	9455	47635	9598	48348	9742	49847	10044
13							45863	9241	47066	9484	47779	9627	48492	9771	49205	9915	50775	10231
14							46679	9406	47923	9656	48636	9800	49348	9944	50062	10087	51703	10418
15							47495	9570	48779	9829	49493	9973	50205	10116	50919	10260	52632	10605
16							48311	9735	49636	10002	50350	10146	51062	10289	51775	10433	53560	10792
17							49127	9899	50493	10174	51206	10318	51919	10462	52632	10605	54488	10979
18									51350	10347	52063	10491	52776	10634	53489	10778	55416	11166
19									52207	10520	52920	10663	53632	10807	54346	10951	56344	11353
20															55203	11123	57273	11541
21																	58201	11728

Board policy GCBA applies.

Teachers entering the district will be granted one step on the salary schedule for each full year taught in a state accredited school outside this district, to a maximum of eleven (11) years credit. More than one half of the consecutive contract days during a given school year shall constitute a full year for credit.

Initial placement on the salary schedule shall be determined by the highest degree earned and additional hours beyond the degree as verified by official college transcripts. Teachers must inform the superintendent at the time of hiring of all credits applicable to salary schedule placement.

Following the teacher's initial salary schedule placement, additional hours counted toward advancement on the salary schedule must relate to the teacher's job requirements and must be earned at accredited colleges or universities.

The district will grant continuing ed inservice credit for attendance at district trainings and serving on district or school committees beyond the scheduled day. Committee service must be approved and documented by the committee chairperson. Fifteen clock hours shall equal one credit hour.

Substitute teachers holding a 1-year authorization (Type V) will be paid \$104/day.

Substitute teachers holding a 3 or 5 year authorization will be paid \$119/day.

Substitute teachers will be expected to report at the regular time and stay on site the entire school day. Substitutes may be asked to assist in other classrooms or perform supervision duties during the plan time allotted to the regular classroom teacher. Substitutes may be assigned supervision duties during the school day by the principal.