File: GCA

Professional Staff Positions

All certificated, administrative and supervisory positions in the school district shall be established initially by the Board. All changes in the titles and/or responsibilities of administrative and supervisory positions shall be approved by the Board.

In each case, the Board shall approve the broad purpose and function of the position in harmony with state laws and regulations and approve a statement of job requirements as recommended by the superintendent.

The Board delegates to the superintendent the task of writing job descriptions which must include any physical capabilities required for specific positions.

To be in compliance with the requirements of P.L. 100-297, Section 1018, the board of education of Monte Vista School District C-8 directs the superintendent to assign teachers, administrators and auxiliary personnel to the schools in such a way that equivalence of personnel is ensured among the schools.

Adopted: 12/13/90

Reviewed by Board of Education: 03/10/16

LEGAL REFS.: C.R.S. 22-32-110 (1)(h) (Board power to terminate employment)

C.R.S. 22-60.5-101 et seq. (teacher licensure law) C.R.S. 22-63-101 et seq. (teacher employment law)

20 U.S.C. 6319 (teacher requirements under No Child Left Behind Act of 2001) 34 C.F.R. 200.55 (federal regulations regarding highly qualified teachers) 34 C.F.R. 200.58, 200.59 (federal regulations regarding paraprofessional qualifications)