

**PROFESSIONAL STAFF POSITIONS**  
**(Job Description: Nurse)**

TITLE: Nurse

**QUALIFICATIONS:**

1. The nurse must be appropriately certified in the State of Colorado as provided by law.
2. Certificated staff must be qualified for the area or grade level in which they perform, meeting Colorado Department of Education accreditation standards as well as North Central Association standards for high school positions.

REPORTS TO: Building Principal

SUPERVISES: Students and Teacher Aides

**PERFORMANCE RESPONSIBILITIES:**

It is the responsibility of the nurse of the Monte Vista School District to perform up to district standards or higher in all standard areas. (Refer to AFC-1-E2 Nurse Evaluation Form for an explanation of district standards and other criteria for each standard.)

**Performance Area A -- Application of Nursing Theory**

- A. 1. Demonstrates evidence of use of nursing theory.

**Performance Area B -- Program Management**

- B. 1. Consults with school administration.
- B. 2. Assists in training, supervising, and evaluating paraprofessionals.
- B. 3. Assumes responsibility for inservice health programs.
- B. 4. Identifies students at-risk.
- B. 5. Communicates health needs of all students.
- B. 6. Refers identified students for appropriate treatment.
- B. 7. Completes summary reports.

**Performance Area C -- Nursing Process**

- C. 1. Initiates and maintains student health records.
- C. 2. Formulates a nursing diagnosis.

- C. 3. Develops nursing care plans.
- C. 4. Assesses student responses.
- C. 5. Intervenes to implement nursing actions.

**Performance Area D -- Interdisciplinary Collaboration**

- D. 1. Collaborates with other professionals.

**Performance Area E -- Health Education**

- E. 1. Teaches basic principles of health promotion and disease.

**Performance Area F -- Professional Development**

- F. 1. Participates in evaluation, continuing education and professional development.
- F. 2. Demonstrates employee responsibility.
- F. 3. Implements school regulations and policies.

**Performance Area G -- Community Health Systems**

- G. 1. Plans, implements, and evaluates school health.

**Performance Area H -- Research**

- H. 1. Participates in research.

Approved: 07/11/91