

SUPPORT STAFF POSITIONS
Job Description: Food Service Worker
Non Exempt

TITLE: Food Service Worker

DEFINTION: Under supervision, the employee will maintain food service facilities and equipment in a neat, clean, safe and sanitary condition; will assist in the preparation, setting up, serving and selling of food; and to do other related work as required.

QUALIFICATIONS:

1. High school graduate or equivalent
2. Knowledge of nutrition and cooking/baking
3. Skill in working with people
4. Such other qualifications as the Board may find appropriate and acceptable

REPORTS TO: Food Service Director

DUTIES:

1. Perform all duties and responsibilities involved with the providing timely and nutritious meals to students and staff.
2. Assist in the preparation and serving of meals.
3. Clean utensils, equipment and facility areas.
4. Assist with maintenance of accurate records.
5. Help as a substitute in other areas when needed.
6. Maintain a primary focus on student and employee safety.
7. Assist in meeting daily meal schedules.
8. Follow all federal, state and local laws, rules and regulations.
9. Display initiative in evaluating and increasing the effectiveness of the food service department.
10. Be courteous in all dealings with parents, students and employees.
11. It is imperative that the person employed in this position display, at all times, acceptable professional and ethical standards. These expectations include: confidentiality, courtesy, cooperation, positive attitude, reliability, punctuality, accuracy, efficiency, timeliness in respect to deadlines, and respectfulness toward others. The employee shall represent the

district in a positive way, both on duty and in connection with school activities, even though the employee may not be officially on duty.

12. Be familiar with and follow all FERPA (Family Educational Rights & Privacy Act) and HIPAA (Health Insurance Portability and Accountability Act) laws and requirements.

13. Perform all other duties as may be assigned.

14. The employee is held accountable for all duties of the job.

EMPLOYMENT TERMS: Salary and work year to be established by the superintendent of schools in accordance with policies of the Board of Education.

EVALUATION: Performance of this job is to be evaluated by the Food Service Director in accordance with policies of the Board of Education.

PHYSICAL DEMANDS:

The physical requirements indicated below are examples of the physical aspects that this position classification must perform in carrying out essential job functions.

- Persons performing service in this position classification will exert 5 to 50 pounds of force frequently to lift, carry, push, pull, or otherwise move objects.
- This type of work involves walking or standing for extended periods.
- Perceiving the nature of sound, near and far vision, depth perception, providing oral information, the manual dexterity to operate food service related equipment, and handle and work with various materials and objects are important aspects of this job.

Reasonable accommodations may be made to enable a person with a disability to perform the essential functions of the job.

NOTICE REGARDING WORKER COMPENSATION INJURIES:

All employees must obtain medical treatment of work-related injuries and illnesses from physicians located at either:

**Regional Occupational Medical Program
2115 Stuart Street
Alamosa, CO 81101
(719)589-8110**

**Rio Grande Hospital Clinic
1280 Grand Avenue
Del Norte, CO 81132
(719)657-2418**

In the event of a life or limb threatening emergency, the injured employee will be sent to the nearest emergency facility. Follow-up care will be provided by the designated medical provider. If an employee is treated by an unauthorized medical provider, the employee will be responsible for payment of said treatment.

In the event of an injury the employee has the responsibility to:

- Read and be fully aware of district procedures regarding medical treatment for work-related injuries and illnesses.
- Report any injury immediately to the appropriate supervisor and the Risk Manager in the administration office (852-5996).
- Report an injury in writing within four working days of the accident, as required by Colorado statute, but the sooner the report the better the recovery process will be. An employee's failure to report an injury within four working days to the employer may result in the employee losing up to one day's worth of compensation for each day's failure to report. Notifying the district within 24 hours is required to minimize worker's compensation rates.
- Fully understand that employees who are treated by an unauthorized medical provider will be responsible for payment of the treatment.
- Keep all appointments. Two appointments missed in a row will warrant closing the case. Appointments may be rescheduled with timely notification.

Whenever practicable, the district will provide an alternate duty program to facilitate an employee's return to work in the event of work-related injury or illness. The alternate duty assignments are temporary and are intended to assist recovery. All assignments will be reviewed and approved by attending physicians to ensure any restrictions are being met. A timeline will be established with the employee and medical provider to determine the length of the assignment. If the employee refuses to accept the position, he/she must be informed that worker's compensation benefits can be terminated.

I have reviewed, understand, and can fulfill the requirements of this job description.

In addition, I have read and am fully aware of the district procedure regarding medical treatment for work-related injuries and illnesses.

Signature _____ Date _____

Policy GDAW-R-1 approved by Board of Education: 06/26/08