File: IHAIA\*

## **Work Experience Opportunities**

Work-experience programs shall be developed as part of the total vocational education program.

Students in such programs may divide their time between instruction in school and specific training on a job.

The in-school schedule shall include, for most students, subjects which are required for high school graduation as well as those related to the area of employment.

Each program shall be planned cooperatively by work-study coordinators and employers (or employer groups) and shall be in accordance with state and federal laws and regulations governing employment of students under age 18 and shall be subject to approval by the Board.

The particular program designed for each student shall be set forth in a written agreement approved by the student, his parents or guardian, the work-study coordinator and the employer. This shall stipulate the terms of employment and the provision for academic credit.

Students enrolled in the work-study programs shall receive both pay and school credit for work experience.

The work-study coordinator shall make such arrangements as necessary with employers for evaluating the student's on-the-job performance and for keeping records of job attendance.

ADOPTED: 09/26/91

LEGAL REFS.: C.R.S. 8-40-202 (1)(a)(IV)

C.R.S. 8-40-302 (7) (refers to Workmen's Compensation Insurance

coverage)

CROSS REF.: IHAQ, Career/Transition-to-Work Education

NOTE: For purposes of Workers' Compensation coverage, a student in any training program sponsored by the school district is deemed to be an employee of the district unless the district and employer agree that the employer will place the student under the employer's workers' compensation insurance and does in fact do so.

C.R.S. 8-40-202 (I)(a)(IV)