

Monte Vista School District
 Maintenance and Custodial Personnel
 2019-2020 Annual Wage Schedule
 2% Increase to Each Cell

| Steps | 2019-20 | Hourly Rate | Paid PERA Salary Benefit |
|-------|---------|-------------|--------------------------|
| 1 | 25,674 | 13.37 | 5237 |
| 2 | 26,160 | 13.63 | 5337 |
| 3 | 26,632 | 13.87 | 5433 |
| 4 | 27,104 | 14.12 | 5529 |
| 5 | 27,601 | 14.38 | 5631 |
| 6 | 28,088 | 14.63 | 5730 |
| 7 | 28,532 | 14.86 | 5821 |
| 8 | 29,031 | 15.12 | 5922 |
| 9 | 29,490 | 15.36 | 6016 |
| 10 | 29,948 | 15.60 | 6109 |
| 11 | 30,447 | 15.86 | 6211 |
| 12 | 30,893 | 16.09 | 6302 |
| 13 | 31,391 | 16.35 | 6404 |
| 14 | 31,850 | 16.59 | 6497 |
| 15 | 32,348 | 16.85 | 6599 |
| 16 | 32,820 | 17.09 | 6695 |
| 17 | 33,278 | 17.33 | 6789 |
| 18 | 33,763 | 17.58 | 6888 |
| 19 | 34,222 | 17.82 | 6981 |
| 20 | 34,708 | 18.08 | 7080 |

Maintenance employees (3) shall be paid an additional amount of \$2,232 annually. Crew leaders and groundskeepers (in season) may be paid an additional \$103 per month at the discretion of the maintenance director.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the current minimum wage rate.

The schedule is based upon 160 working hours per month.

The maintenance and custodial staff work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/09/2019