

Monte Vista School District
 Maintenance and Custodial Personnel
 2018-2019 Annual Wage Schedule
 4.5% Increase to Lane

Steps	2018-19	Paid PERA Salary Benefit
1	25,171	5072
2	25,647	5168
3	26,110	5261
4	26,573	5354
5	27,060	5453
6	27,537	5549
7	27,973	5637
8	28,462	5735
9	28,912	5826
10	29,361	5916
11	29,850	6015
12	30,287	6103
13	30,775	6201
14	31,225	6292
15	31,714	6390
16	32,176	6483
17	32,625	6574
18	33,101	6670
19	33,551	6761
20	34,027	6856

Maintenance and clerical employees (4) shall be paid an additional amount of \$2,232 annually. Crew leaders and groundskeepers (in season) may be paid an additional \$103 per month at the discretion of the maintenance director.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the current minimum wage rate.

The schedule is based upon 160 working hours per month.

The maintenance and custodial staff work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/23/2018