

Monte Vista School District
Paraprofessional
2018-2019 Annual Wage Schedule
4.5% Increase to Lane

Steps	2018-19	Paid PERA Salary Benefit
1	16,831	3391
2	17,197	3465
3	17,535	3533
4	17,881	3603
5	18,248	3677
6	18,575	3743
7	18,932	3815
8	19,279	3885
9	19,636	3957
10	20,002	4030
11	20,340	4099
12	20,686	4168
13	21,024	4236
14	21,380	4308
15	21,737	4380
16	22,075	4448
17	22,421	4518
18	22,777	4590
19	23,125	4660
20	23,481	4731

Director Qualified Preschool Paraprofessional may receive an additional \$4,500 per year at the discretion of the Superintendent and the Principal.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Paraprofessionals will work student days plus 2 days at the start of the school year; 8 hours per day.

An additional \$639 shall be paid annually to those paraprofessionals who have earned 30 or more semester hours of credit at a college or university.

Substitute staff hired on a daily basis for this position will be paid \$89.00/day.

Approved: 05/23/2018