

Monte Vista School District  
Paraprofessional  
2019-2020 Annual Wage Schedule  
2% Increase to Each Cell

Steps	2019-20	Hourly Rate	Paid PERA Salary Benefit
1	17,168	14.50	3502
2	17,541	14.82	3578
3	17,886	15.11	3649
4	18,239	15.40	3721
5	18,613	15.72	3797
6	18,947	16.00	3865
7	19,311	16.31	3939
8	19,665	16.61	4012
9	20,029	16.92	4086
10	20,402	17.23	4162
11	20,747	17.52	4232
12	21,100	17.82	4304
13	21,444	18.11	4375
14	21,808	18.42	4449
15	22,172	18.73	4523
16	22,517	19.02	4593
17	22,869	19.32	4665
18	23,233	19.62	4740
19	23,588	19.92	4812
20	23,951	20.23	4886

Director Qualified Preschool Paraprofessional may receive an additional \$4,500 per year at the discretion of the Superintendent and the Principal.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Paraprofessionals will work student days plus 2 days at the start of the school year; 8 hours per day.

An additional \$639 shall be paid annually to those paraprofessionals who have earned 30 or more semester hours of credit at a college or university.

Substitute staff hired on a daily basis for this position will be paid \$96.00/day.

Approved: 05/09/2019