

Monte Vista School District  
 School Clerical Personnel  
 2019-2020 Annual Wage Schedule  
 2% Increase to Each Cell

<b>Steps</b>	<b>2019-20</b>	<b>Hourly Rate</b>	<b>Paid PERA Salary Benefit</b>
1	19,073	14.72	3891
2	19,488	15.04	3976
3	19,871	15.33	4054
4	20,264	15.64	4134
5	20,679	15.96	4219
6	21,051	16.24	4294
7	21,455	16.55	4377
8	21,847	16.86	4457
9	22,252	17.17	4539
10	22,667	17.49	4624
11	23,049	17.78	4702
12	23,443	18.09	4782
13	23,825	18.38	4860
14	24,229	18.70	4943
15	24,634	19.01	5025
16	25,016	19.30	5103
17	25,409	19.61	5183
18	25,813	19.92	5266
19	26,207	20.22	5346
20	26,611	20.53	5429

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

School secretaries will work student days plus 8 days before the start of the school year and 8 days after the end of the school year. Secretaries will work 8 hours per day.

Substitute staff hired on a daily basis for this position will be paid \$96.00/day.

Approved: 05/09/2019