

Monte Vista School District  
Teacher Salary Schedule  
2019-2020

Steps	BA		BA+10		BA+20		BA+30		MA		MA+10		MA+20		MA+30		MA+4 5	Paid PERA Salary Benefit
	2019- 20 Salary	Paid PERA Salary Benefit	2019- 20 Salary	Paid PERA Salary Benefit	2019- 20 Salary	Paid PERA Salary Benefit	2019- 20 Salary	Paid PERA Salary Benefit	2019- 20 Salary	Paid PERA Salary Benefit	2019- 20 Salary	Paid PERA Salary Benefit	2019- 20 Salary	Paid PERA Salary Benefit	2019- 20 Salary	Paid PERA Salary Benefit	2019- 20 Salary	
1	34610	7060	35337	7209	36064	7357	36792	7506	37520	7654	38248	7803	38974	7951	39701	8099	40430	8248
2	35379	7217	36127	7370	36856	7519	37625	7676	38394	7832	39121	7981	39848	8129	40576	8278	41376	8441
3	36149	7374	36918	7531	37646	7680	38457	7845	39268	8011	39995	8159	40722	8307	41450	8456	42323	8634
4	36919	7531	37709	7693	38437	7841	39289	8015	40142	8189	40869	8337	41596	8486	42324	8634	43269	8827
5	37689	7689	38500	7854	39227	8002	40122	8185	41015	8367	41744	8516	42470	8664	43198	8812	44217	9020
6	38459	7846	39290	8015	40018	8164	40954	8355	41889	8545	42618	8694	43344	8842	44071	8990	45164	9213
7	39228	8003	40081	8177	40809	8325	41786	8524	42764	8724	43491	8872	44218	9020	44945	9169	46110	9406
8	39998	8160	40871	8338	41600	8486	42619	8694	43638	8902	44365	9050	45092	9199	45819	9347	47057	9600
9			41663	8499	42390	8648	43451	8864	44512	9080	45239	9229	45965	9377	46694	9526	48003	9793
10			42453	8660	43181	8809	44283	9034	45385	9259	46113	9407	46839	9555	47568	9704	48951	9986
11					43971	8970	45116	9204	46259	9437	46987	9585	47714	9734	48441	9882	49897	10179
12					44763	9132	45948	9373	47133	9615	47860	9763	48588	9912	49315	10060	50844	10372
13							46780	9543	48007	9793	48735	9942	49462	10090	50189	10239	51791	10565
14							47613	9713	48881	9972	49609	10120	50335	10268	51063	10417	52737	10758
15							48445	9883	49755	10150	50483	10299	51209	10447	51937	10595	53685	10952
16							49277	10053	50629	10328	51357	10477	52083	10625	52811	10773	54631	11145
17							50110	10222	51503	10507	52230	10655	52957	10803	53685	10952	55578	11338
18									52377	10685	53104	10833	53832	10982	54559	11130	56524	11531
19									53251	10863	53978	11012	54705	11160	55433	11308	57471	11724
20															56307	11487	58418	11917
21																	59365	12110

Board policy GCBA applies.

Teachers entering the district will be granted one step on the salary schedule for each full year taught in a state accredited school outside this district, to a maximum of eleven (11) years credit. More than one half of the consecutive contract days during a given school year shall constitute a full year for credit.

Initial placement on the salary schedule shall be determined by the highest degree earned and additional hours beyond the degree as verified by official college transcripts. Teachers must inform the superintendent at the time of hiring of all credits applicable to salary schedule placement.

Following the teacher's initial salary schedule placement, additional hours counted toward advancement on the salary schedule must relate to the teacher's job requirements and must be earned at accredited colleges or universities.

The district will grant continuing ed inservice credit for attendance at district trainings and serving on district or school committees beyond the scheduled day. Committee service must be approved and documented by the committee chairperson. Fifteen clock hours shall equal one credit hour.

Substitute teachers holding a 1-year authorization (Type V) will be paid \$111/day.

Substitute teachers holding a 3 or 5 year authorization will be paid \$126/day.

Substitute teachers will be expected to report at the regular time and stay on site the entire school day. Substitutes may be asked to assist in other classrooms or perform supervision duties during the plan time allotted to the regular classroom teacher. Substitutes may be assigned supervision duties during the school day by the principal.

Approved: 05/09/2019